

DFJHS has approximately 1100 students. As a school team, we take the responsibility of student safety seriously. **NO ONE** has the right to make another individual feel unsafe at school.

THANK YOU, THANK YOU, THANK YOU!

Thank you to all of you who work hard to show compassion and respect toward your classmates and to make school a safe place every day. Your efforts are so appreciated!

We are committed to providing a safe educational environment and will not tolerate bullying, hazing, or retaliation for reporting bullying or hazing.

- ◎ **Bullying is when a person or group repeatedly or intentionally uses or abuses their power to intimidate, hurt, oppress, or damage someone else.**
- ◎ **The behavior is intended to cause personal harm or distress and exists where there is an imbalance of power or strength.**

**Bullying can take
many forms!**

- ◎ **Physical bullying** - includes kicking, hitting, tripping, pushing, or damaging property
- ◎ **Verbal bullying** - includes name calling, insults, teasing, racist or homophobic remarks, etc.
- ◎ **Cyber bullying** - using cell phones, technology, social media to verbally, socially, or psychologically bully (this includes posting unkind pictures of other students or without their knowledge, filming and/or posting fights)

- ◎ **Social bullying** - when you do something to affect someone's social status, like spread a rumor about them or share private information; repeatedly excluding someone to hurt their feelings; repeatedly mimicking someone
- ◎ **Psychological bullying** - involves the repeated and intentional use of words or actions which can cause psychological harm (e.g. stalking, intimidation, manipulation)

Sometimes these things start out as joking with our friends, but go too far and become bullying. So... just don't start in the first place!

- ◎ If you feel like you are a **victim of bullying**, **REPORT IT** to an adult in the building or to SafeUT so we can help put an end to it.
- ◎ If you have **witnessed bullying**, **REPORT IT** to an adult or to SafeUT so we can help put an end to it.
- ◎ If you have **engaged in bullying behaviors**, **STOP IT**. Be **ALL IN** as a Diamondback and show **Respect and Compassion** to others.

Diamondbacks are
committed to being **ALL**
IN and showing respect
to others!

Safe School Environment

“Every student should have the opportunity to learn in an environment which is safe, conducive to the learning process, and free from unnecessary disruption.”

Policy JD - Student Conduct and Discipline

A student may be suspended or released from school when the administration has determined that he/she represents a threat to the health and/or safety of other students and/or employees by:

- Engaging in acts of violence or threatening acts of violence
- You don't have the right to create an unsafe environment by
 - telling someone that you will “beat them up”
 - making threats about schoolwide violence (whether real or joking)
- If it's done over social media or text, it's still a threat that can have school consequences because it affects the school day, so just don't do it.

- Frequent or flagrant disobedience
 - **When you are asked to follow a school policy, please just do it.**
- Causing damage to school property
 - **vandalism - graffiti, writing on walls, breaking faucets, etc.**
- Using or possessing weapons or facsimiles of weapons
 - **even if it looks like a weapon, it doesn't belong at school (that means pocket knives, too!)**

- **Using or possessing explosive or flammable devices**
 - **e.g. fireworks, pepper spray, matches, lighters**
- **Verbally abusing others**
 - **Don't use harassing, vulgar, or derogatory remarks towards another student, employee, volunteer, or parent who is on the premise.**

- **Causing injury to another person (mutual fighting, hazing, assaulting, etc.)**
 - **Keep your hands to yourself always. Save wrestling, horseplay, “play fighting” for after school, at home.**
 - **In your grown up life, you won’t get to hit people at work, so it isn’t a school strategy either.**
 - **If you have a concern, take it to the counseling office or main office so we can help you problem solve instead of solving it physically.**

- **Misuse of computers**
 - **Cyberbullying**
 - **Accessing pornography**
- **Exhibiting demeaning behavior, criminal conduct, gang activity, or disrupting school proceedings**
 - **discrimination/harassment**
 - **intimidation**
 - **possession of alcohol, tobacco, drugs**
 - **stealing**
 - **major disruptions to the school day**

BUT WAIT...

Q: This other student and I decided to fight OFF school property AFTER school. That means I'm good, right?

A: NO! A fight involving students still gets handled by our school because it started from our school day and it affects our school day.

JUST DON'T DO IT!

WAIT, I HAVE ANOTHER QUESTION...

Q: But what if my friends and I were just joking about beating up each other?

A: We totally get that you are just joking with your friends, but other students who overhear you may not understand that, and it makes them feel unsafe. So, leave jokes like that at home!

BUT I'M JUST A BYSTANDER

We all have a responsibility for school safety! We all have a responsibility to stop things that we know are wrong and get help if someone may get hurt. Being part of the audience, encouraging the behavior, or filming is contributing to the poor behavior and may also result in a school consequence.

Our best advice is to NOT do those things. But we are here to help you learn and grow from experiences if you make mistakes.

If you need to report that any of these are happening to you, you can talk to a teacher, your counselor, or an administrator, or report to SafeUT.

**We want every
Diamondback to feel
safe at school every
day, because that is
the best situation for
learning! Thanks for
helping us to create
that environment!**

